

Using Virtual Tools to Manage Remote Teams

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Please call in to participate in this webinar

(712) 432-0075, Access Code 106049#

Our Firm

About
Us

The Nonprofit Professionals Advisory Group tailors traditional executive search and leadership consulting services for mission-driven organizations and their talent.

- We have been completely virtual since our inception 7 years ago
- We are committed to advancing the nonprofit sector and the individuals who serve within it
- We operate with staff based in the US and overseas
- We provide Tailored Executive Search, Job Search Coaching and Training for Senior Nonprofit Managers
- We bring over 50 years of executive search and consulting experience in service to the nonprofit sector

Who Are We?

About
Us

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Why Virtual?

- National and International expansion of activities requiring teams to communicate more virtually



- Desire to reduce operational costs

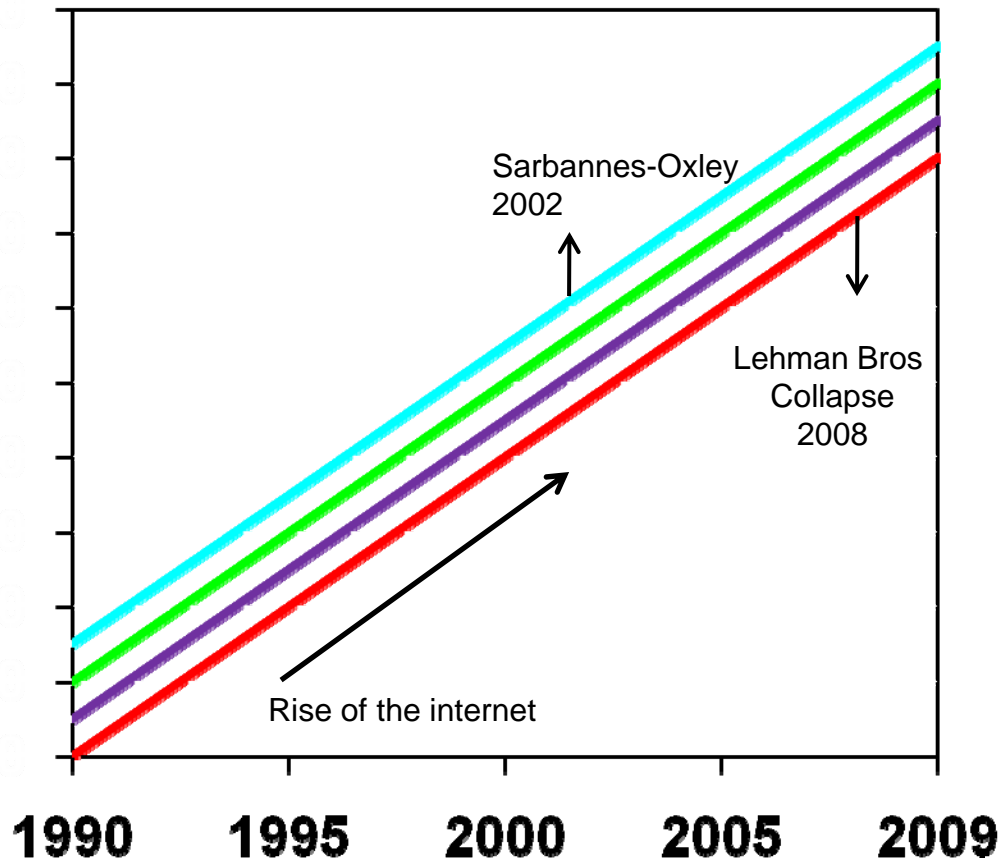


- Workforce increasingly looking for flexibility
 - ability to improve job retention for traditional workers
 - ability to attract both young, tech savvy talent and encore careerists



The New Economy for Nonprofits

Virtual Drivers



Increased Accountability for \$

+

Global Expansion

+

Affordable Technology

+

Competition for Funding

The Steps

Evaluating
Your
Resources

Step I: Assessing Your Team

Step II: Finding Your Tools

Step III: Establishing your Netiquette

Assessing the Team

Your
People

Is your team...



- ✓ Committed to a high level of work quality?
- ✓ Strong in terms of communication skills?
- ✓ Technologically savvy?
- ✓ Comfortable with some level of ambiguity?
- ✓ Unified by a common set of goals or mission?
- ✓ Sufficiently confident to reach out for help when necessary?

Finding Your Tools

Building
a Virtual
Office

➤ The Front Door

i.e. Website. *How do you present yourself?*

➤ The Library

i.e. Sharepoint or Document server. *How do you store your knowledge?*

➤ The Conference Room

i.e. Gotomeeting or Freeconferencecall. *How do you get together?*

➤ The Hallway or Watercooler

i.e. Instant Message. *How do you exchange info in real time?*

➤ The Lunchroom

i.e. Company Facebook.
How do you build team relationships informally?



Netiquette

Building
Your
Culture

Appropriate Response Time

When to Use What Tool

Use of Punctuation

Appropriate Office Environment

Work Time Expectations



Potential Pitfalls



The price of mistakes can be higher

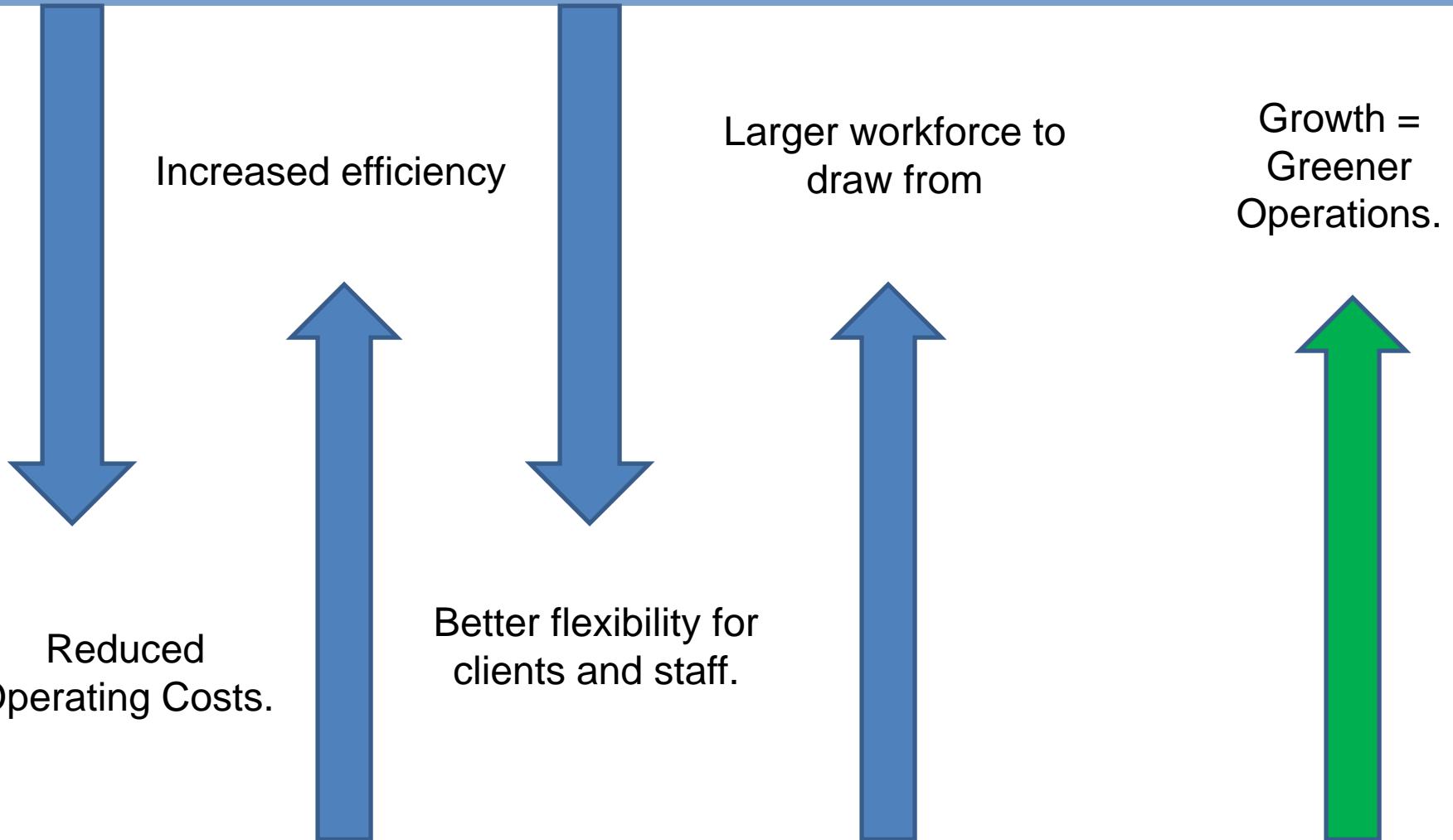
Workers can feel isolated and out of touch with colleagues

Communication or relationship breakdowns can be damaging and longer lasting

The level of real-time access can increase 'burn-out'

Employees not comfortable seeking help can fall into the 'virtual void'

Advantages and Opportunities



Using Virtual Tools to Manage Remote Teams

FOR MORE INFORMATION

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